

PROPOSALS FOR GENERAL MEETING DECISIONS IN THE FORM OF "PER ROLLAM"

Doosan Škoda Power a.s., Company ID: 49193864, residing at Tylova 1/57, Jižní Předměstí, 301 00 Plzeň, Czech Republic, registered in the Commercial Register maintained by the Regional Court in Pilsen under File No. B 2251 (**"Company"**), hereby notifies the Company's shareholders, in accordance with Section 418 et seq. of the Czech Act No. 90/2012 Coll., on Business Corporations, as amended (**"ZOK"**), and in accordance with Article 16 of the Company's Articles of Association,

PROPOSALS FOR DECISIONS OF THE COMPANY OUTSIDE THE GENERAL MEETING (I.E. PROPOSALS FOR DECISIONS TO BE ADOPTED IN THE FORM OF "PER ROLLAM").

A. LIST OF PROPOSALS FOR DECISIONS TO BE ADOPTED IN THE FORM OF "PER ROLLAM":

1. Decision on the appointment of an auditor for the purposes of verifying the Company's sustainability report for the year 2025 and approval of the draft contract with this auditor (**"Proposal 1"**);
2. Approval of the management contract with a member of the Company's Board of Directors, Mr. Byoungtak Kim (**"Proposal 2"**); and
3. Decision on removal and election of a member of the Company's Board of Directors, Mr. Byoungtak Kim (**"Proposal 3"**)

(Proposal 1 to Proposal 3 collectively as **"Proposals"** and individually as **"Proposal"**)

B. PROPOSALS FOR DECISIONS IN THE FORM OF "PER ROLLAM" AND THEIR REASONING:

Proposal 1:

Decision on the appointment of an auditor for the purposes of verifying the Company's sustainability report for the year 2025 and approval of the draft contract with this auditor

Text of the proposed decision 1:

"The General Meeting of the Company appoints Deloitte Audit s.r.o., Company ID: 49620592, residing at Italská 2581/67, Vinohrady, 120 00 Prague 2, as the auditor for the purposes of verifying the Company's sustainability report for the accounting period of the calendar year 2025, and approves the draft contract with this auditor, as published on the Company's website www.doosanskodapower.com/en under the hyperlink "Investors", "Governance", "General Meeting".

Reasoning for the proposed decision 1:

According to the relevant provisions of the Czech Act No. 563/1991 Coll., on Accounting, as amended, the Company is obliged to prepare a sustainability report for the year 2025, and this sustainability report must be verified by an auditor in accordance with the relevant provisions of the Czech Act No. 93/2009 Coll., on Auditors, as amended (**"ZoA"**). The appointment of an auditor for the purposes of verifying the Company's sustainability report falls within the competence of the General Meeting in accordance with Section 17 of the ZoA and Article 11.2(j) of the Company's Articles of Association. In accordance with the recommendation of the Audit Committee, the Company's Supervisory Board submits to the General Meeting a proposal to appoint Deloitte Audit s.r.o., Company ID: 49620592, residing at Italská 2581/67, Vinohrady, 120 00 Prague 2 (**"Deloitte"**), which was appointed by the Company's General Meeting held on 24 June 2025 as the auditor to perform the statutory audit for the accounting period of 2025. Deloitte was recommended by the Company's Audit Committee in accordance with Section 43 of the ZoA to the Company's Supervisory Board, which submits a proposal to appoint the auditor to the General Meeting. The proposed auditor is a company with sufficient capacity, expertise, many years of practice and experience in the field of auditing. It provides guarantees of independence in the performance of audit engagement and thus meets legal requirements for appointment as auditor. The draft agreement with the Company was published on 23 February 2026 on the Company's website www.doosanskodapower.com/en under the hyperlink "Investors", "Governance", "General Meeting".

Proposal 2:

Approval of the management contract with a member of the Company's Board of Directors, Mr. Byoungtak Kim

Text of the proposed decision 2:

"The General Meeting of the Company approves the management contract with a member of the Company's Board of Directors, Mr. Byoungtak Kim, as published on the Company's website www.doosanskodapower.com/en under the hyperlink "Investors", "Governance", "General Meeting", effective as of 18 August 2025."

Reasoning for the proposed decision 2:

In accordance with the provisions of Section 59(2) of the ZOK or Article 23.1 of the Company's Articles of Association, respectively, the management contract of a member of the Company's body must be approved, including all amendments thereto, by the Company's General Meeting. The management contract of a member of the Company's Board of Directors also includes the remuneration to be provided to such a member of the Board of Directors. Pursuant to Article 6.3 of the Remuneration Policy approved at the Company's General Meeting on 24 June 2025, the Remuneration Committee decided on the amount of the base monthly remuneration. The text of the management contract of a member of the Company's Board of Directors, Mr. Byoungtak Kim, was published on 23 February 2026 on the Company's website www.doosanskodapower.com/en under the hyperlink "Investors", "Governance", "General Meeting". It is proposed that the management contract be approved with effect from 18 August 2025, when Mr. Byoungtak Kim was appointed to the position of a member of the Company's Board of Directors. According to Article 5.1 of the management contract, this contract shall not be terminated by the removal and re-election of Mr. Byoungtak Kim to the position of a member of the Board of Directors, as proposed under Proposal 3.

Proposal 3:

Decision on removal and election of a member of the Company's Board of Directors, Mr. Byoungtak Kim

Text of the proposed decision 3:

"The General Meeting of the Company hereby removes Mr. Byoungtak Kim, born on 31 January 1978, permanently residing at 06642 Seoul, 101-1007, 43 Seoripul 4-gil, Republic of Korea, with effect from the moment of adoption of this resolution, from the position of a member of the Company's Board of Directors to which he was co-opted, and simultaneously elects him to the position of a member of the Company's Board of Directors with effect to the same moment."

Reasoning for the proposed decision 3:

In connection with the resignation of the member of the Company's Board of Directors, Mr. Sanghoun Park, his position as a member and Vice-Chairman of the Company's Board of Directors was terminated on 17 August 2025. The Company's Board of Directors discussed Mr. Park's resignation at its meeting on 22 July 2025 and accepted and approved the termination of Mr. Park's position as at the aforementioned date of 17 August 2025. In connection with this resignation, the Board of Directors appointed (in the form of so-called co-optation within the meaning of Article 19.7 of the Company's Articles of Association) Mr. Byoungtak Kim as a new member of the Board of Directors and, at the same time, appointed him as the new Vice-Chairman of the Board of Directors, both with effect as from 18 August 2025. As follows from Article 19.7 of the Company's Articles of Association, a member of the Board of Directors thus appointed (co-opted) by the Board of Directors may perform his position only until the next General Meeting of the Company. Given that the co-optation of a member of the Board of Directors is only a temporary solution, the Company's Board of Directors proposes to the shareholders that Mr. Byoungtak Kim be removed and re-appointed as a member of the Board of Directors by the highest body of the Company, i.e. that Mr. Byoungtak Kim ceases to be a co-opted (substitute) member of the Board of Directors, but instead becomes a member of the Company's Board of Directors elected (by the highest body of the Company, within the meaning of Article 11.2(g) and Article 19.2 of the Company's Articles of Association) for a term of office, which, according to Article 19.4 of the Company's Articles of Association, is 3 years. According to Article 19.7 of the Company's Articles of Association, the term of office of the substitute member of the Board of Directors shall not be counted as part of the term of office of a member of the Board of Directors.

C. DEADLINE FOR DELIVERY OF SHAREHOLDER STATEMENT ON PROPOSED DECISIONS IN THE FORM OF “PER ROLLAM”:

The period for shareholders to deliver their statements on the Proposals (i.e. the opportunity to vote on the Proposals) begins on 23 February 2026 (including) and ends on 5 March 2026 (including).

D. DOCUMENTS NECESSARY FOR ADOPTION OF DECISIONS IN THE FORM OF “PER ROLLAM”:

All documents for the Company's shareholders necessary for adoption of decisions in the form of “per rollam” were published on the Company's website www.doosanskodapower.com/en under the hyperlink “Investors”, “Governance”, “General Meeting” (“**Website**”).

The following underlying documents are available on the Website for each Proposal:

1. Proposal 1: draft agreement between Deloitte and the Company;
2. Proposal 2: scan of the management contract with a member of the Company's Board of Directors, Mr. Byoungtak Kim, and confirmation of Remuneration Committee decision which decided on the amount of the base monthly remuneration; and
3. Proposal 3: no document.

In addition to the above-mentioned underlying documents for relevant Proposals, the following additional information and documents are published on the Website:

- a) Proposals for decisions of the Company's General Meeting outside the General Meeting, together with reasoning for respective Proposals (i.e. this document);
- b) Form of shareholder statement on the respective Proposals (“**Statement**”);
- c) Form of Power of Attorney for a shareholder; and
- d) Rules for decision-making by the Company's General Meeting outside the General Meeting (“**Rules**”).

The Company recommends that shareholders thoroughly familiarize themselves with the Rules, as they contain important information regarding, among other things:

- the general concept of decision-making in the form of “per rollam”;
- the majorities required for the adoption of individual Proposals;
- detailed rules for shareholders who wish to provide their statement on the Proposals in the form of “per rollam”, including a list of necessary documents and general formal requirements for such documents;
- rules regarding power of attorney and shareholder representation, respectively;
- warning of the consequences in the event of shareholder passivity or non-compliant documents; and
- the method of announcing the results of the General Meeting's decisions in the form of “per rollam”.

E. RECORD DAY:

According to Article 16.3 of the Company's Articles of Association, the record day for decisions of the General Meeting outside the General Meeting (i.e. decision-making in the form of “per rollam”) is the 7th day preceding the date of notification of the draft decision to all shareholders, i.e. the date of publication of the draft decision on the Company's website.

The Proposals were published on the Company's website on 23 February 2026, and therefore the record date is 16 February 2026 (“**Record Date**”).

The significance of the record date for the decision-making of the General Meeting in the form of “per rollam” lies in the fact that the right to decide or vote on the Proposals is exclusively held by the person registered as the owner of the Company's shares (shareholder) as at the Record Date in the register of book-entry securities kept by the Czech Central Securities Depository. An extract from this register as at the Record Date will be provided by the Company.

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In Pilsen on 23 February 2026

Board of Directors
Doosan Škoda Power a.s.